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30 December 1980

MEMORANDUM FOR: Deputy Director for Science and Technology

FROM:

Director, Foreign Broadcast Information Service

SUBJECT:

Advance Work Plan: Management Goal No. 1, Final Report

REFERENCE:

Memorandum for DDSQT from D/FBIS, dated 2 June 1980, Subject: Advance Work Plan: Personnel Management

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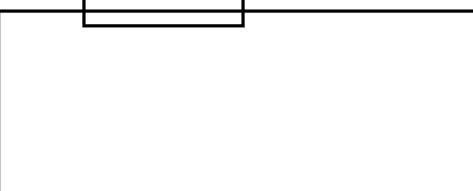
1. This memorandum constitutes a final report on action taken to meet Management Goal No. 1 in my Advance Work Plan. The goal called for "a study of the overall FBIS personnel management process with special emphasis on minimizing the number of panels and subpanels in the promotion and ranking activity."

2. Reference was an interim report which advised you that the total number of participants in FBIS subpanels was reduced from to and the number of subpanels from 14 to 11. Now that the Precepts for evaluation boards and panels have been received and are incorporated into FBIS' career service panel structure, we have completed revision of that structure.

3. The attached chart outlines the new FBIS panel system as it compares with the former system. The principal changes to be noted are the following:

a. Subpanels: Ten subpanels have been abolished or consolidated so that eight subpanels exist in place of the original 14.

b. Subpanel membership: The present total membership of the subpanels is compared with the previous total of



Attachment:
As stated

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